



## GENDER EQUALITY POLICY

We attach importance to gender equality in our WARWICK HOTEL ANKARA business.

- We ensure the health, safety and well-being of all our employees, regardless of gender.
- We support women's participation in the workforce in all our departments and offer equal opportunities.
- We act with the policy of "**equal pay for equal work**" without any gender discrimination.
- We distribute tasks by taking into account the principle of equality.
- We provide the necessary environment for equal benefit from career opportunities.
- Creates training policies, ensuring the participation and awareness of all employees without discrimination.

We support its increase.

- We create a work environment and practices that maintain work-family life balance.
- We support women to be in company management and offer equal opportunities.
- No one will be subjected to any form of abuse, harassment, discrimination, oppression, coercion,

We do not allow them to be exposed to slander etc. What they have contributed to the world and our institution

We always recognize the value and support their existence.